

# La Salle County Fire Rescue

247 Mars Dr

Cotulla, Tx 78014

(830) 202-0626 Office (830) 483-5097 Fax

[www.lasallecountyfire.com](http://www.lasallecountyfire.com)

## **Notice of Posting**

### **Full Time Firefighter-EMT/Firefighter-Paramedic**

**Posting Date: 02/09/2024**

**Closing Date: Until Filled**

**Starting Salary- FF/EMT Approximately \$55,000**

**FF/ EMT-P Approximately \$65,000**

La Salle County Fire Rescue is looking at **hiring Firefighter- EMT, Firefighter-Paramedics**. Testing date will be on **April 3, 2024**. Cotulla, Texas the County seat, is located in the hub of the Eagle Ford Shale. Cotulla is the Mid-way point between San Antonio and Laredo on the IH 35 Corridor. La Salle County Fire Rescue is seeking applicants for **Firefighter-EMT, Firefighter-EMT-P**. La Salle County Fire Rescue is an expanding Fire Department, currently staffing 3 stations with 3 Engines, 1 Ladder and 3 ambulances, that cover approximately 1500 sq. miles. Applications will be processed as they are received until the closing date. La Salle County is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

#### **Essential Job Functions & Other Important Duties**

- Responds to emergency and non-emergency calls for service.
- Administers first aid and emergency medical care to injured/ill persons consistent with the level authorized by Texas Department of State Health Services certification, established medical protocols, and standard operating procedures.
- Safely secures the scene of an incident.
- Determines medical status and priority of medical treatment.
- Stabilizes and immobilizes patients and prescribes a mode of transportation to emergency medical care facilities based on condition of patients.
- Follows established universal health precautions in the treatment and care of patients.
- Inspects, tests, cleans and maintains station facilities, grounds, equipment, apparatus and hydrants as needed.
- Conducts pre-incident planning of businesses to identify possible fire or life safety hazards and educates business owners in fire prevention.
- Participates in daily training exercises and instruction to increase performance.
- Responds to requests and inquiries from the general public, other department personnel, other City and County departments.

# La Salle County Fire Rescue

247 Mars Dr

Cotulla, Tx 78014

(830) 202-0626 Office (830) 483-5097 Fax

[www.lasallecountyfire.com](http://www.lasallecountyfire.com)

- Interprets and explains County and Department policies and procedures to the public.
- Maintains all activity and material usage logs.
- Maintains inventory of medical supplies/equipment and fire equipment/supplies for assigned station and apparatus.

## Other Important Duties:

- May be required to work day or shift and non-shift schedules including weekends, holidays, on-call and extended hours in emergency, disaster, or other situations influenced by heavy workloads or other staffing needs.
- **48/96 shift schedule beginning at 8 A.M**
- Participates on department committees and attends staff meetings as required.
- Conducts public education activities that may include, but is not limited to: children's birthday parties, block parties, station tours, Fire Prevention week and patient care.
- Must learn streets and routes within the city and county areas to include the location of medical facilities to ensure expeditious response times.
- Attends scheduled training necessary to maintain EMS certification and minimum continuing education credit as required by the Texas Department of State Health Services and/or Medical Control Physician.
- Travels to conduct pre-incident planning, provides CPR and First Aid instruction and attends meetings, conferences and training.
- Performs related duties as assigned.
- Regular and consistent attendance for the assigned work hours is essential.

## Job Requirements

- Knowledge of emergency medical services and protocols
- Knowledge of ambulance operation principles and practices
- Knowledge of fire prevention, suppression, and education methods, practices and procedures for a variety of fire, hazardous materials responses, emergency management systems and rescue operations.
- Knowledge and skill associated with operating specialized communication equipment.
- Knowledge of safe work practices and procedures.
- Knowledge of pertinent Federal, State and local laws, codes and regulations.
- Ability to exercise sound judgment and rational thinking under stressful and/or dangerous circumstances

# La Salle County Fire Rescue

247 Mars Dr

Cotulla, Tx 78014

(830) 202-0626 Office (830) 483-5097 Fax

[www.lasallecountyfire.com](http://www.lasallecountyfire.com)

- Ability to evaluate various options and alternatives and choose an appropriate and reasonable course of action.
- Proficiency in the use of computers and related hardware and software for development and maintenance of safety and health inspections, annual reviews, and other documentation.
- Skill in effective oral and written communications.

## **Required Education, Experience and Certifications:**

- High school diploma or GED certificate
- Certification as an EMT-Basic or Paramedic through the Texas Department of State Health Services.
- Employees hired as an EMT may be required to attend and successfully complete a Paramedic training program, pass the National Registry Paramedic certification exam and maintain Paramedic certification with the Texas Department of State Health Services and remain authorized to function as a Paramedic by the Medical Director.
- Certification as a Basic or above, Structural Firefighter through the Texas Commission on Fire Protection. If not receive it within 1 year of employment.
- Current on all Texas Department of State Health Services medical continuing education requirements related to EMS certification.
- Current on all Texas Commission on Fire Protection continuing education requirements related to Basic Structural Firefighter certification.
- Must successfully complete all medical control requirements to perform as a EMT-Basic with the La Salle County Fire Rescue.
- Must possess a valid Texas Class B Exempt driver's license within six (6) months of employment or equivalent license issued from state in which you currently reside.
- Must maintain a satisfactory rating on annual performance evaluation reports
- Must pass pre-employment drug screen, physical agility, criminal background and MVR check
- NIMS 100, 200, 700, 800

## **Equipment and Tools utilized:**



# La Salle County Fire Rescue

247 Mars Dr

Cotulla, Tx 78014

(830) 202-0626 Office (830) 483-5097 Fax

[www.lasallecountyfire.com](http://www.lasallecountyfire.com)

- Equipment utilized including standard office equipment, including but not limited to personal computers, copiers, calculators, and fax machines.
- Operates specialized rescue and emergency medical response equipment, including but not limited to two-way radio equipment, emergency medical equipment and Department vehicles.

## **Benefits:**

- Full time employees will receive 100 % health benefits paid by the county and discounted rates for spouse and families are available.
- TCDRS retirement system 7% with 250% County match
- Uniforms Provided
- CE Education Provided

Interested applicants may obtain La Salle County Employment Application at: [http://www.co.la-salle.tx.us/files/FFEMS\\_App.pdf](http://www.co.la-salle.tx.us/files/FFEMS_App.pdf) and email the application to [gilbert.martinez@co.la-salle.tx.us](mailto:gilbert.martinez@co.la-salle.tx.us)

